

ANTI-BRIBERY AND CORRUPTION POLICY

The Customer acknowledges that OutProsys and all its Affiliates are subject to an Anti-Bribery and Corruption Policy. Both parties shall ensure that it and all Subsidiaries and Affiliates shall not:

1. engage in Bribery or Corrupt activities;
2. offer Gifts to either parties Staff or those of an Affiliate, whether directly or indirectly through third parties, in an attempt to influence the person receiving the Gift;
3. make direct or indirect financial contributions to political parties, organisations or individuals engaged in politics;
4. make improper payments to governments or regulatory authorities with the view to facilitating or expediting the performance of governmental or regulatory action;
5. accept from either party, its suppliers, Affiliates, or Staff, Gifts/Hospitality, whether directly or indirectly through third parties, that are aimed at influencing the person receiving the Gifts/Hospitality. Either parties shall report any such event to the other parties relationship manager in writing immediately.

A breach of this clause by either party shall constitute a material breach of this Agreement.